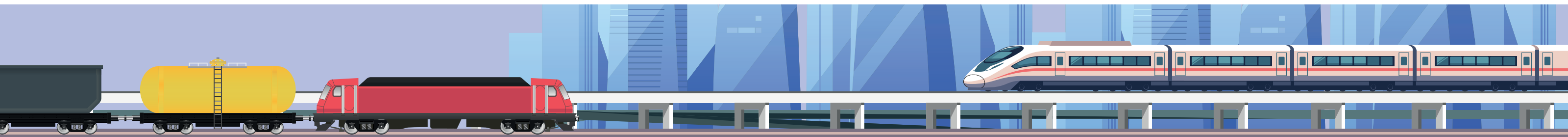




WOMEN ON THE RAILWAY

AND WHY CAN'T YOU MISS THIS TRAIN?

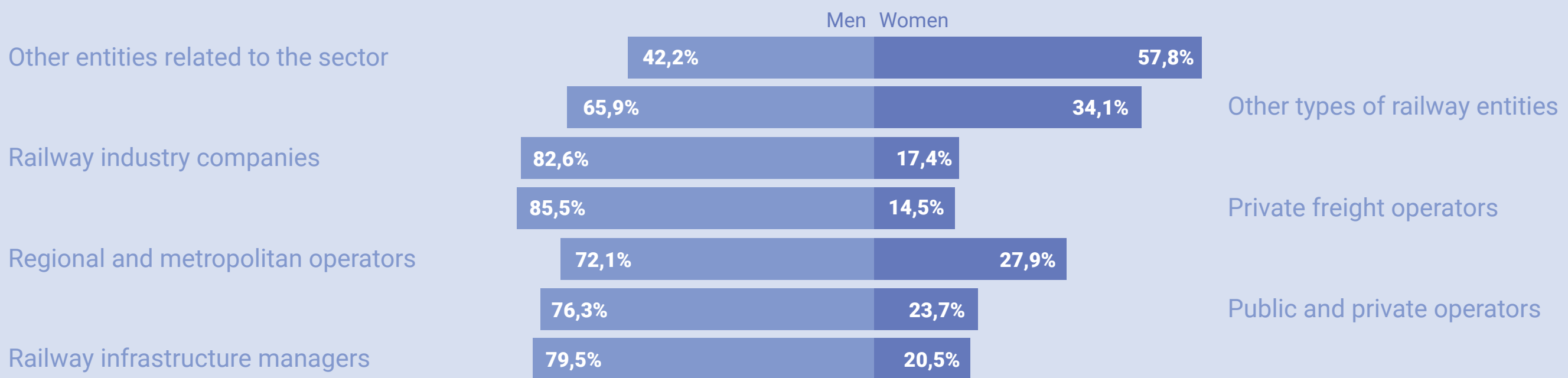


THE RAILWAY

EMPLOYMENT

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

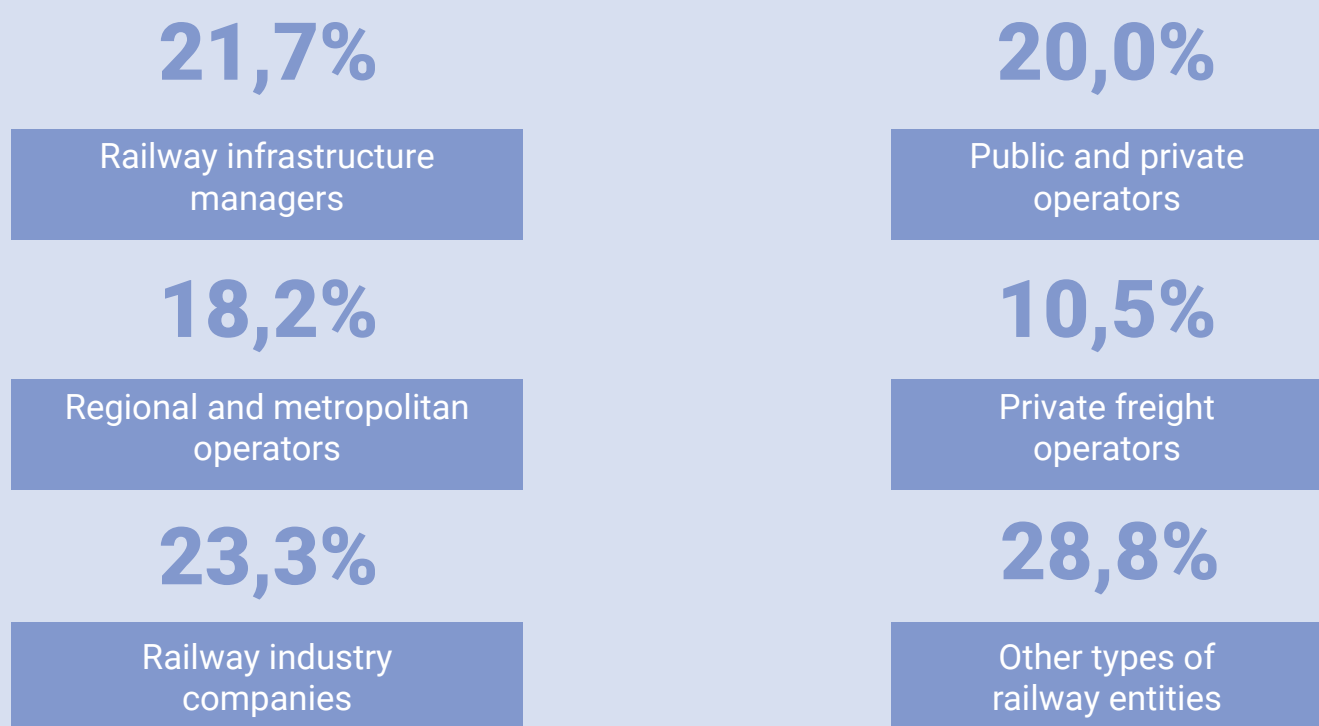
Participation in the main Spanish railway companies according to the type of activities they carry out



ENGINEERS

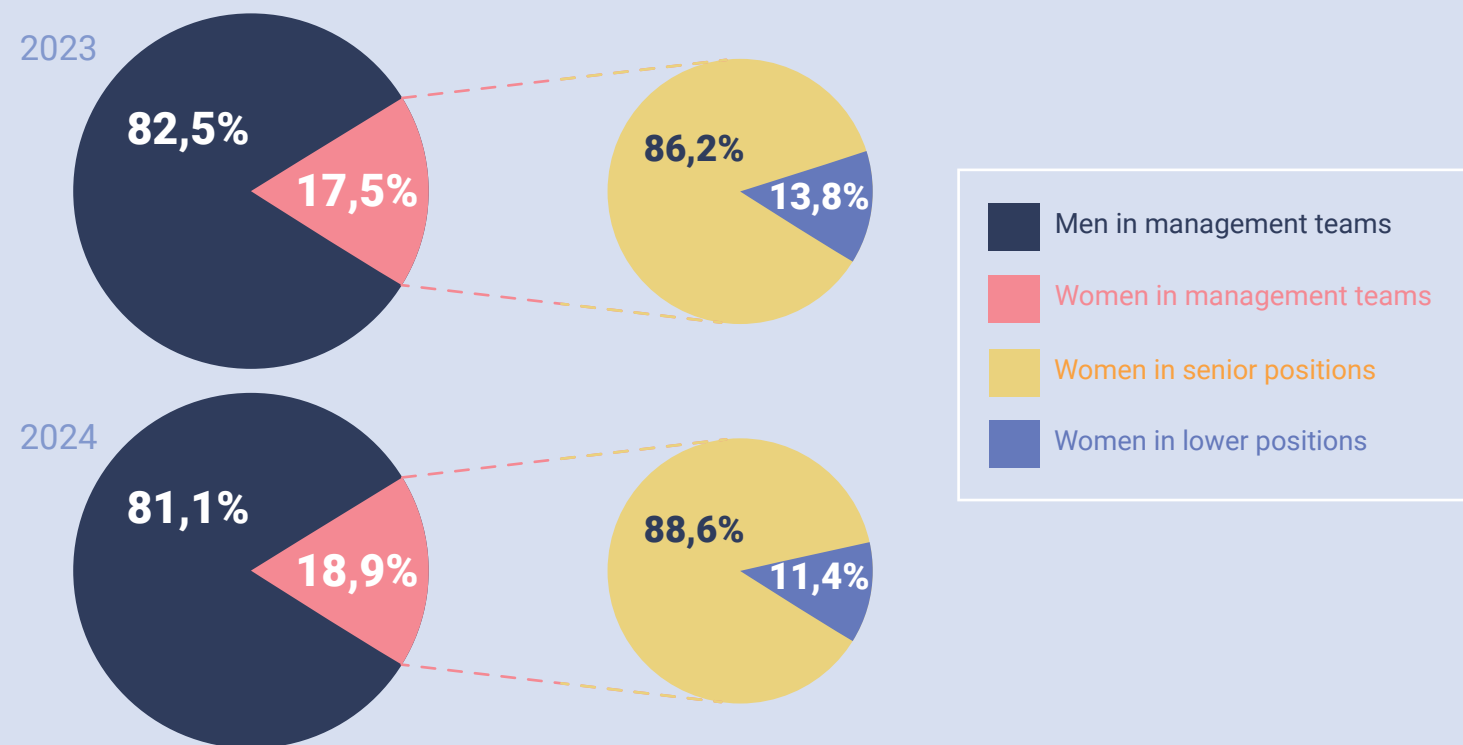
Percentage in railway sector entities

Source: FFE. 2025. Informe MujerES en el Ferrocarril.



MANAGEMENT TEAMS

Women and men and women's level of responsibility



Source: FFE. 2025. Informe MujerES en el Ferrocarril.

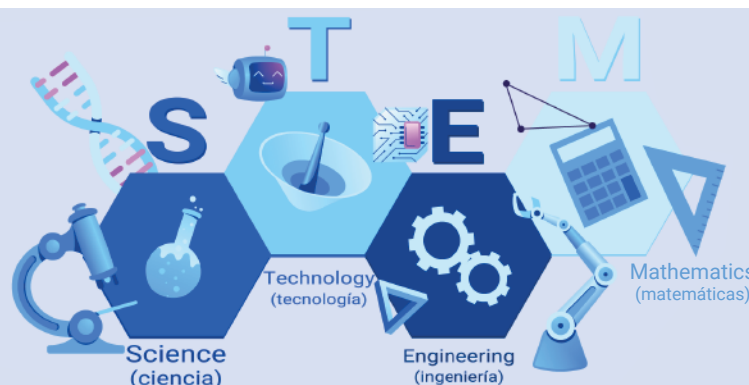
EMPLOYMENT PROFILE

- **REPRESENTATION**
In 2024, women accounted for 22.8% of the workforce of the main railway companies in Spain.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

- **TRAINING**
Overall, women represent 17.5% of the total number of people with an engineering profile working in railway companies.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.



- **STEM**
Overall, STEM occupations earn 26% more than non-STEM occupations.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.



- **LEADERSHIP**
22.7% women leading management teams with responsibilities in the technology field.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.