

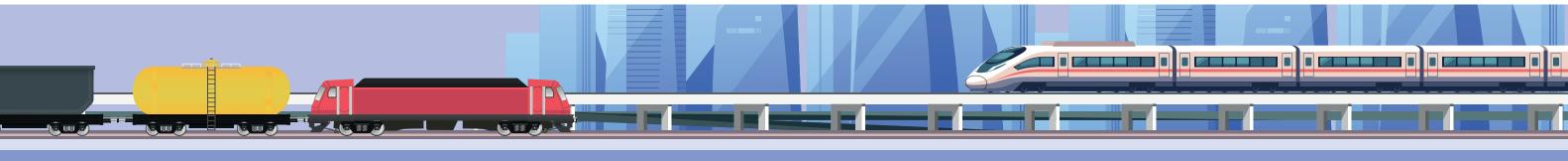








# AND WHY CAN'T YOU MISS THIS TRAIN?



# THE RAILWAY

20,5%

## **EMPLOYMENT**

Participation in the main Spanish railway companies according to the type of activities they carry out

79,5%

Men Women Other entities related to the sector 42,2% 57,8% Other types of railway entities 65,9% 34,1% Railway industry companies 17,4% 82,6% 14,5% Private freight operators 85,5% Regional and metropolitan operators 72,1% 27,9% 76,3% Public and private operators 23,7% Railway infrastructure managers

## **ENGINEERS**

Percentage in railway sector entities

21,7%

Railway infrastructure managers

18,2%

Regional and metropolitan operators

23,3%

Railway industry companies

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

20,0%

Public and private

operators

10,5%

Private freight

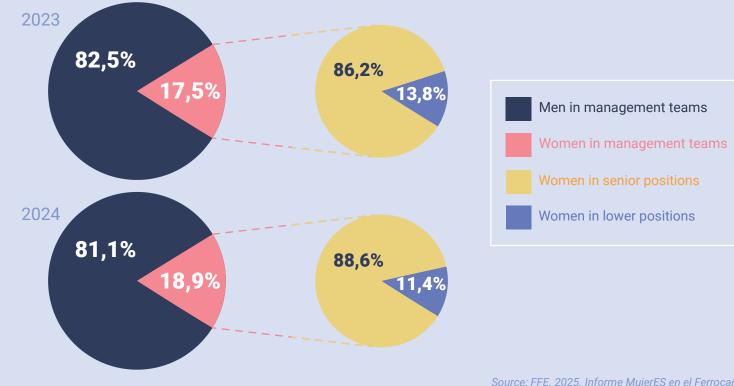
operators

28,8%

Other types of railway entities

## **MANAGEMENT TEAMS**

Women and men and women's level of responsibility



Source: FFE. 2025. Informe MujerES en el Ferrocarril.

STEM •

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

# **EMPLOYMENT PROFILE**

### REPRESENTATION

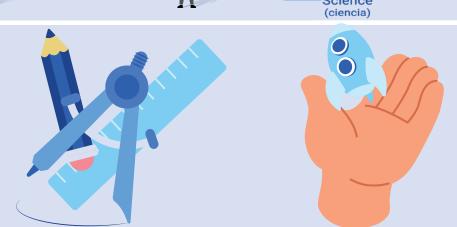
In 2024, women accounted for 22.8% of the workforce of the main railway companies in Spain.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

#### **TRAINING**

Overall, women represent 17.5% of the total number of people with an engineering profile working in railway companies.



22.7% women leading management teams with responsibilities in the technology field.

Overall, STEM occupations

non-STEM occupations.

earn 26% more than

https://ffe.es/niñasaltrendelaccytec

### **LEADERSHIP**

Source: FFE. 2025. Informe MujerES en el Ferrocarril.